

## THIS IS THE HEALTH AND SAFETY STATEMENT OF

### Hutton Rudby Primary School

#### Our statement of intent is:

- Implement the requirements of NYCC's Health and Safety Policy;
- to make adequate arrangements for the health, safety and welfare of staff and pupils;
- to provide adequate control of health and safety risks arising from our work activities;
- to consult with our employees on matters affecting their health and safety;
- co-operate with NYCC in matters related to health and safety;
- to provide and maintain safe plant and equipment;
- to ensure safe handling and use of substances;
- to provide information, instruction, and supervision for employees;
- to ensure all employees are competent to do their tasks, and to give them adequate training;
- to prevent accidents and cases of work-related ill health;
- to maintain safe and healthy working conditions; and
- to review and revise this policy as necessary at regular intervals.

Signed:



Mr Rob Johnson

Acting Headteacher

Signed:

Mr Adam Hodge

Chair of Governors

Review date: September 2024

Ratified by Governing Body:

# HEALTH AND SAFETY POLICY

## RESPONSIBILITIES

Overall responsibility for health and safety within the establishment is that of:

**Mr Mike White (Interim Executive Headteacher)**

**Mr Adam Hodge (Chair of Governors)**

To ensure health and safety standards are maintained/improved, the following people have responsibility in the following areas:

**Name: Rob Johnson**

**Responsibility: Acting Head Teacher**

All employees have to:

- co-operate with supervisors and managers on health and safety matters;
- not interfere with anything provided to safeguard their health and safety;
- take reasonable care of their own health and safety and of others; and
- report all health and safety concerns to an appropriate person (as detailed in this policy statement).

## ARRANGEMENTS

### HEALTH AND SAFETY RISKS ARISING FROM OUR WORK ACTIVITIES

Risk assessments will be undertaken by:

**Mr Rob Johnson and the staff member undertaking activity**

The findings of the risk assessments will be reported to:

**All staff**

Action required to remove/control risks will be approved by:

**Mr Rob Johnson and the staff member undertaking activity**

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The person responsible for ensuring the action required is implemented is

Mr Rob Johnson and the staff member undertaking activity

Checks that the implemented actions have removed/reduced the risks will be carried out by:

Mr Rob Johnson and the staff member undertaking activity

Assessments will be reviewed:

Annually, when the work activity changes or in the event of an accident, whichever is soonest.

## ARRANGEMENTS

### CONSULTATION WITH EMPLOYEES

Employee Representative(s) are:

All Staff given a copy of this policy to consult before ratification by Governing Body.

Consultation with employees is provided by:

Agenda item on staff weekly meetings

Staff briefing and noticeboard

Training Days

## **ARRANGEMENTS**

### **SAFE PLANT AND EQUIPMENT**

**Identifying equipment/plant, which will need maintenance is the responsibility of:**

**Mr Rob Johnson  
DBE  
Building Cleaning Services  
NYCC County Caterers**

**Ensuring effective maintenance procedures are drawn up is the responsibility of:**

**Mr Rob Johnson  
DBE  
Building Cleaning Services  
NYCC County Caterers**

**The person responsible for ensuring that all identified maintenance is implemented is:**

**Mr Rob Johnson  
DBE  
Building Cleaning Services  
NYCC County Caterers**

**Problems with plant/equipment should be reported to:**

**Mr Rob Johnson  
DBE  
Building Cleaning Services  
NYCC County Caterers**

**Checking plant and equipment health and safety standards before purchase is the responsibility of:**

**Mr Rob Johnson  
DBE  
Building Cleaning Services  
NYCC County Caterers**

# ARRANGEMENTS

## SAFE HANDLING AND USE OF SUBSTANCES

Identifying substances which need a COSHH assessment is the responsibility of:

Mr Rob Johnson  
DBE  
Building Cleaning Services  
NYCC County Caterers  
NYCC Grounds Maintenance

The person(s) responsible for undertaking COSHH assessments is/are:

Mr Rob Johnson  
DBE  
Building Cleaning Services  
NYCC County Caterers  
NYCC Grounds Maintenance

Ensuring that all actions identified in the assessments are implemented is the responsibility of:

Mr Rob Johnson  
DBE  
Building Cleaning Services  
NYCC County Caterers  
NYCC Grounds Maintenance

The person responsible for ensuring that relevant employees are informed about COSHH assessments is:

Mr Rob Johnson  
DBE  
Building Cleaning Services  
NYCC County Caterers  
NYCC Grounds Maintenance

Checking that substances can be used safely before they are purchased is the responsibility of:

Mr Rob Johnson  
DBE  
Building Cleaning Services  
NYCC County Caterers  
NYCC Grounds Maintenance

Assessments will be reviewed:

In the event of an accident, annually or when the work activity changes, whichever is soonest.

# ARRANGEMENTS

## INFORMATION, INSTRUCTION AND SUPERVISION

The Health and Safety Law poster is displayed at:

Staff Room

Health and safety advice is available from your HandS Safety Risk Adviser:

Donna Storey

Or if Donna is unavailable - Terry Bland, Senior Safety Risk Adviser,  
NYCC HandS Service 07813 007289

Supervision of young workers and trainees will be arranged/ undertaken/monitored by:

Mr Rob Johnson  
Mrs Amy Ruddy

Ensuring that our employees working at locations under the control of other employers, are given relevant health and safety information is the responsibility of:

Mr Rob Johnson

# ARRANGEMENTS

## COMPETENCY FOR TASKS AND TRAINING

Induction training will be provided for all employees by:

Local SLT Induction  
Mr Rob Johnson

Job specific training will be provided by:

NYCC training dept.  
Mr Rob Johnson  
HandS Service

Health and Safety Training Requirements:

Asbestos/Legionella training

First Aid training

Fire Awareness / Fire Warden training

Working at Height / Safe Ladder use

Manual handling

Educational Visit Training

Training records are kept:

In a file in the Admin office and on a spreadsheet on the computer.

Training will be identified, arranged and monitored by:

Mr Matthew Kelly

# ARRANGEMENTS

## ACCIDENTS, INCIDENTS, FIRST AID AND WORK-RELATED ILL HEALTH

### Locations of First Aid Boxes:

School Office, every classroom, kitchen, physio room & bungalow.

### The first aiders are:

#### Paediatric First Aid Trained

Tania Freeman  
Marie Banks  
Lauren Aldcoin  
Belinda Heighway  
Denise Mariner  
Suzanne Straw

#### Emergency First Aid Trained (1 day)

All Staff

All accidents and cases of work-related ill health are to be recorded in the accident book. The book is kept:

In the School Office

The person responsible for reporting accidents, diseases and dangerous occurrences to the NYCC CYPS Health and Safety section is:

Mr Rob Johnson

# ARRANGEMENTS

## MONITORING



To check our working conditions, and ensure our safe working practices are being followed, we will undertake:

Legionella testing  
Asbestos inspection  
Termly Visual H & S inspection  
Establishment Hands Service Inspection  
PAT testing  
Fixed appliance electrical testing  
Extraction fans maintenance  
DBE Condition Survey  
Prioritised programme of risk assessment  
Boiler room annual inspection  
Gulleys and Gutters checked and cleaned  
Pest control  
Sports and Gym equipment maintenance

The person responsible for investigating accidents is:

Mr Rob Johnson

The person responsible for investigating work-related causes of sickness absences is:

Mr Rob Johnson  
NYCC Occupational health

The person responsible for acting on investigation findings to prevent a recurrence is:

Mr Rob Johnson  
NYCC Occupational health

## ARRANGEMENTS

### ASBESTOS RISK MANAGEMENT

The Responsible Officer for asbestos management is:

Mr Rob Johnson

The Asbestos Risk Management file is kept in:

Admin Office

Site plans showing the location of asbestos containing materials (ACM's) are kept in:

Admin Office

Ensuring that contractors are made aware of the location of ACM's and that they sign the relevant permit to work is the responsibility of:

Mr Rob Johnson and the School Administrators

Asbestos risk assessments will be undertaken by:

Mr Rob Johnson

Visual inspections of the condition of ACM's will be undertaken by:

Mr Rob Johnson

Records of the above inspections will be kept in:

Admin Office

## ARRANGEMENTS

### LEGIONELLOSIS MINIMISATION

The two 'Nominated Persons' for Water Management at the premises are:

Mr Rob Johnson  
Mr Shaun Smith - Caretaker

Risk assessments detailing on-site tasks for the minimisation of *Legionellosis* risk are kept in:

Water Management Arrangements Folder

The person responsible for carrying out the on-site tasks set out in the above assessments is:

Mr Rob Johnson

Record showing that the above on-site tasks have been undertaken are kept in:

Water Management Arrangements Folder

## ARRANGEMENTS

### WORK AT HEIGHT

**All work at height in the establishment must be authorised by:**

**Mr Rob Johnson**

**Risk assessments for working at height are to be completed by:**

**Mr Rob Johnson and all members of staff**

**Equipment used for work at height is to be checked by and records kept in:**

**Establishment  
Governor**

**Establishment Management File**

## **ARRANGEMENTS**

### **EDUCATIONAL VISITS**

**Off-site educational visits must be authorised by:**

**NYCC, Mr Rob Johnson and Governors**

**The Educational Visits Co-ordinator(s) is/are:**

**Mr Paul Beckwith**

**Risk assessments for off-site visits are to be completed by:**

**Visit Leaders**

**NYCC Policy, Procedures & Guidance for Educational Visits are kept in:**

**School office**

**Details of off-site activities are to be logged onto Evolve by:**

**School Administrator and Visit leaders**

## **ARRANGEMENTS**

## EMERGENCY PROCEDURES – FIRE AND EVACUATION

The person responsible for ensuring that the fire risk assessment is undertaken and implemented is:

Mr Rob Johnson

Escape routes are checked by/every:

All staff

Daily

Fire extinguishers are maintained and checked by/every:

Swift Fire & Security  
Visually Inspected

Annually  
Termly

Alarms are tested by/every:

Mr Rob Johnson  
Amalgamated  
Caretaker

Weekly  
Bi-Annually  
Weekly

Emergency evacuation will be tested:

Termly

## APPENDICES

List here any other policies relevant to health and safety e.g. *Medicines Policy, Educational Visits Policy etc.*

**CYPS Policy and Guidance Handbook**  
**Emergency Response Guide**  
**Safeguarding Policy**  
**Safeguarding Audit**  
**Lockdown Procedure**  
**Educational Visits Policy**  
**Display Screen Equipment Procedure**  
**Emergency Procedures**  
**Events Procedure**  
**Fire Safety Procedure**  
**First Aid and Medicines Procedures**  
**First Aid at Work Procedure**  
**Intimate Care Procedure**  
**Laptop and Tablet Procedure**  
**Lettings Procedure**  
**Lone Working Procedure**  
**Midday Supervisor Procedure**  
**Missing Child Procedure**  
**Nappy Changing Procedure**  
**Snow and Ice Procedure**  
**Use of Chemicals at Work Procedure**  
**Use of Sunscreens Procedure**  
**Working at Height Procedure**