

MAIN SCALE TEACHER

JOB TITLE: Teacher

GRADE: MPS (National Teachers Pay & Conditions Apply)

RESPONSIBLE TO: Mr Matthew Kelly, Head Teacher

RESPONSIBLE FOR: Deployment of support staff, effectively managing and utilising the skills of other adults in your classroom.

JOB PURPOSE: promote effective learning, appropriate achievement and educational, social and personal progress of all pupils for whom the teacher is designated as being responsible, consistent with the aims of the school and the unique needs of each individual.

KEY RESPONSIBILITIES:

1. **Develop and maintain an up-to-date knowledge and understanding of the areas of teaching and pupil support for which the post-holder is responsible.**
2. **Plan work to meet the learning needs of allocated pupils in a consistent and effective way.**
3. **Use appropriate teaching and classroom management strategies to motivate pupils and enable each to progress.**
4. **Monitor the progress of pupils for whom the postholder is responsible, to set expectations and give constructive feedback. Use assessment appropriately.**
5. **Maintain appropriate records to demonstrate progress made by pupils. Track pupils progress and ensure targets are set and shared with pupils and parents regularly to facilitate secure assessment for learning.**
6. **Participate fully in professional development activities to develop practice further, sharing the learning from these as appropriate.**
7. **Make an active contribution to the policies and aspirations of the school.**
8. **Follow the National Standards for subject leaders (eg: Science, Maths).**
9. **Promote a learning culture through visual, auditory and kinaesthetic teaching and learning environment.**
10. **Attend meetings, both whole staff and personal development as required.**
11. **Develop and promote the ethos of Hutton Rudby Primary to help each child develop full potential.**
12. **Contribute to whole school organisation i.e. playtime procedures, noise, movement around school, display etc.**
13. **Consult, liaise and work collaboratively with the senior management team.**
14. **Safeguard the welfare of the children in the school.**
15. **Any other duties that the Headteacher may reasonably request.**

To fulfil all of the requirements and duties set out in the current Pay and Conditions Documents relating to the conditions of employment of teachers
To fulfil all of the responsibilities and duties required by the School's policies on teaching and learning.
To achieve any performance criteria or targets arising from the School's Performance Management arrangements
This job description will be reviewed annually.

SIGNED **POST HOLDER** **Date**

SIGNED **HEADTEACHER** **Date**.....